

December 29, 1955

Management REPORT

No. 154

I welcome this opportunity which Management Report again has afforded me to say "Happy New Year" to all of you in the Camas Division. The year just ended has been an eventful one for all of us. Each of you can take full measure of pride and satisfaction for having helped make 1955 Crown Zellerbach's finest year. Traditionally, the ending of an old year and the beginning of a new is a time for looking back and planning ahead. It is also a time for thinking of others. Let us, therefore, begin 1956 with a firm resolve to accept our own good fortunes with humility and strive in every way to help with understanding those who are less fortunate. In so doing, each of us will contribute a small but very important bit toward creating a friendlier, more peaceful world. Then, indeed, 1956 will be a Happy New Year.



J. D. Zellerbach
President

TO ANSWER QUESTIONS coming to the time office, paymaster Bob Fuller reminds us:

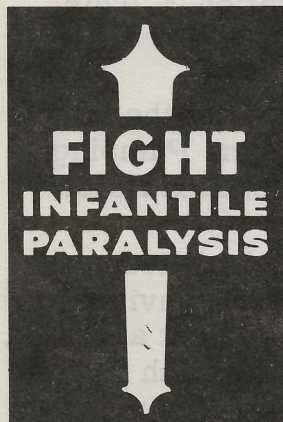
1. New Year's day holiday pay is to be computed for Sunday, Jan. 1, which is the legal holiday established for our operations.
2. Holiday brides should remember to come to the time office, insurance office, and women's personnel office to report their new names. Payroll records, time card numbers, insurance beneficiaries, social security files, home addresses may all be affected. Prompt attention to these matters now will save later confusion and inconvenience for you.

Mr. Fuller says a hearty thank you to the many people who responded to his plea last week to bring their number of dependents for income tax records up-to-date. If others have not yet been in, he urges you to do so and start the new year with all records in order.

THE INFANTILE PARALYSIS DRIVE, with Bill Sampson as community chairman, is scheduled to start on Tuesday, Jan. 3, and will run through Jan. 31. Max McGill has been appointed to serve as plant chairman. CZ people contributed \$270 in the 1955 campaign and \$333 in 1954. The need this year is great because of the number of cases throughout the country requiring prolonged treatment.

103 BUNDLES of Douglas fir and white fir seedlings were ordered by 44 persons at the clockroom before the Dec. 23 deadline. Bundles ordered through the forestry service and H. R. Wards bring the total to more than 50,000 young trees ordered for planting in this area. Farm forester

Theron Faris reports that the trees should be ready for delivery by January 13. Later announcement will be made as the date approaches.



RAINFALL last week made news, with a total of 5.13 in. measured at the filter plant. Heaviest downpour was 3.04 in. for the 24 hours ending Thursday morning, Dec. 22. Estimated total for the year stands at 62.62 in. compared to 50.18 this date last year.

The river yesterday was 19.3 ft., dropping from the high of 21.9 ft. recorded for Monday. It rose 5.5 ft. on last Thursday. A year ago, the river level was 5.2 ft. Highest temperature for the week was 59° on the 21st and lowest was yesterday morning (Wed.), 28°.

CHARLES BRADSHAW, backtender, No. 5 paper machine, injured his right hand on Wednesday in what became the 22nd lost-time injury of the year. His hand was caught in the rolls of the calender stack, resulting in the loss of his little finger at the first joint and damage to the third finger.

MECHANICS RELATED INSTRUCTION CLASSES for CZ employees are now organized and meeting regularly. These are sponsored by Pulp and Sulphite Local 100 for the purpose of providing training for mechanics scheduled to advance to higher jobs and to provide refresher work for those already on lead jobs. Arrangements for the courses are in the hands of the Pulp and Sulphite mechanics committee members, Bud Hall, Frank Humm, and Walter Walling. The first year class meets every Monday evening from 7 to 9:30 with Vern Anderson, training department, as instructor. Second year men meet on Thursday evenings with instructor Bert Muench of the engineering department. Each course is scheduled to run for 18 weeks. Enrollment is shown at right:

FIRST YEAR

Ray Marple	Karl Bahl
Robert Marble	Carl E. Leake
Ralph Beardshear	Geo. Christiansen
R. B. Chambers	Glen O. Sumner
Wilford Faler	Wayne L. Phares
Charles Parker	Waldon Dailey
Hiram Watson	Ted Jurvakainen
Art Hagen	Floyd Welever
Harold Hecham	Oral Wilson
LeRoy Herbster	

SECOND YEAR

Ralph Beardshear	Lyle Miller
Dale Kreamier	Harold Railing
Don Hewitt	Bernard Tonder
James Sartin	Vern Chevron
Walt Pederson	Avery Dickerson
Edward Margeson	

THE CROWN ZELLERBACH PAPER SCHOOL will resume classes next Tuesday, January 3, after a two week recess, at which time the First Year students will hear V. G. Natwick, kraft mill shift foreman, speak on the kraft mill regarding digesters and washers.

On Wed., Jan. 4, the Second Year students will hear a discussion of the converting and napkin dept., led by E. D. Ochs, converting plant superintendent, and C. E. Harris, napkin dept. superintendent. The first and second year classes will meet in the CRD auditorium.

J. B. Gilbert, general sales manager, Zellerbach Paper Co., San Francisco, will address students of the Third Year class on the subject "Zellerbach Paper Co. Operation." This class will meet Thurs., Jan. 5, at 7:30 P.M. in the MacMaster assembly room.

On Thurs., Jan. 5, the Fourth Year class also will meet to hear J. T. Raynor of the Bingham Pump Co., Portland, lecture on the "Principles of Hydraulics, Pumps, and Pumping." This class will meet at 7:30 P.M. in the west dining room of the Crown Zellerbach Hotel.

THE TOASTMASTERS CLUB, under the presidency of Dr. K. G. Booth, Central Research, has announced a speech craft course beginning January 5 in which CZ people are invited to enroll. The group will meet each Thursday for eight weeks. Registration fee is set at \$5.00. Those interested may attend the first meeting to determine whether or not they wish to register. Sessions are to be held at Central Research auditorium and will give training in chairmanship techniques, parliamentary procedures, how to compose a speech, and other factors in successful speechmaking.
